

Chairman and Chief Executive Officer's Message



Mr. Rachid HACHICHI

Dear colleagues and partners,

SONATRACH is resolutely committed to set up the necessary tools for the development and promotion of a governance based on ethics which enable the reinforcement of its position and its protection against any prejudicial action to its credibility and brand image.

Thus, significant progress has been made in this respect, particularly through the adoption of a code of ethics and the establishment of a committee responsible for supervising its implementation, as well as the ongoing deployment of an anti-corruption management system.

Aware of the need to enhance confidence among of all our stakeholders, whether internal or external, I would like, on my own behalf and on behalf of all our employees, to reaffirm SONATRACH's commitment to spare no effort to come up to the highest standards in terms of ethics and compliance.

As I renew the invitation to all our employees to join their efforts in order to make of our values, transparency and integrity in particular, a permanent concern which is reflected in our daily behaviour and our acts of management at different levels.

I am also addressing the other stakeholders to induce them to be fully involved in this approach while respecting the ethical values of our Company.

Finally, I encourage our employees and other stakeholders to denounce any abuse on the Company's values and principles through the ethics alert system put in place.

Algiers, on 15/01/2024

Chairman and Chief Executive Officer

Rachid HACHICHI

